

BASIC INFORMATION

1333 New Hampshire Ave NW
#800
Washington, DC 20036
Organization Size: 34
Office Size: 26-100
Hiring Attorney:
Mr. Ralph Caruso

Recruiting Contact:
Mrs. Clara Shaheen
Director of Associate Recruiting
3343 Peachtree Road
Suite 1600
Atlanta, Georgia (GA) 30326
United States
Phone: 404-504-5434
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COMPENSATION & BENEFITS

2027 compensation for entry-level lawyers (\$/year) 215000
Summer Compensation
2027 compensation for Post-3Ls (\$/week) 4135
2027 compensation for 2Ls (\$/week) 4135
2027 compensation for 1Ls (\$/week) 4135

PARTNERSHIP & ADVANCEMENT

Does the firm have two or more tiers of partner?: No
If no, how many years is the partnership track?: 8

LAWYER DEMOGRAPHICS

KEY: M=Men W=Women NB=Nonbinary NR=Not Reported

Demographic	Partner/Member	Associates	Counsel	Non-traditional Track/ Staff Attorneys	Summer Associates
	M 11	3	5	0	1
	W 9	3	3	0	1
	NB 0	0	0	0	0
	NR 0	0	0	0	0
Total	20	6	8	0	2

Race/Ethnicity

Asian	M 0	0	0	0	0
	W 0	2	0	0	0
	NB 0	0	0	0	0
	NR 0	0	0	0	0
Total	0	2	0	0	0
Black or African American	M 1	0	1	0	1
	W 1	0	1	0	0
	NB 0	0	0	0	0
	NR 0	0	0	0	0
Total	2	0	2	0	1
Hispanic or Latino/a/x	M 0	0	0	0	0
	W 0	1	0	0	0
	NB 0	0	0	0	0
	NR 0	0	0	0	0
Total	0	1	0	0	0
Middle Eastern or North African	M 0	0	0	0	0
	W 0	0	0	0	0
	NB 0	0	0	0	0
	NR 0	0	0	0	0
Total	0	0	0	0	0
Native American or Alaska Native	M 0	0	0	0	0
	W 0	0	0	0	0
	NB 0	0	0	0	0
	NR 0	0	0	0	0
Total	0	0	0	0	0
Native Hawaiian or Pacific Islander	M 0	0	0	0	0
	W 0	0	0	0	0
	NB 0	0	0	0	0
	NR 0	0	0	0	0
Total	0	0	0	0	0

Demographic		Partner/Member	Associates	Counsel	Non-traditional Track/ Staff Attorneys	Summer Associates
White	M	9	3	4	0	0
	W	8	0	1	0	0
	NB	0	0	0	0	0
	NR	0	0	0	0	0
Total		17	3	5	0	0
Multiracial and/or Multiethnic	M	1	0	0	0	0
	W	0	0	0	0	0
	NB	0	0	0	0	0
	NR	0	0	0	0	0
Total		1	0	0	0	0
Unknown Race/Ethnicity	M	0	0	0	0	0
	W	0	0	1	0	1
	NB	0	0	0	0	0
	NR	0	0	0	0	0
Total		0	0	1	0	1

Disability, LGBTQ+, and Veteran Status

Persons with Disabilities	M	0	0	0	0	0
	W	0	0	0	0	0
	NB	0	0	0	0	0
	NR	0	0	0	0	0
Total		0	0	0	0	0
LGBTQ+	M	0	0	0	0	0
	W	0	0	0	0	0
	NB	0	0	0	0	0
	NR	0	0	0	0	0
Total		0	0	0	0	0
Veteran	M	0	0	0	0	0
	W	1	0	0	0	0
	NB	0	0	0	0	0
	NR	0	0	0	0	0
Total		1	0	0	0	0

For more details, visit www.nalpdirectory.com

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PRO BONO/PUBLIC INTEREST

Rachel Jennings Pro Bono Counsel 312-836-5891 rjennings@taftlaw.com

Is the pro bono information indicated here firm-wide or specific to one office?

Firm-wide

% Firm Billable Hours last year

Average Hours per Attorney last year

Percent of associates participating last year

Percent of partners participating last year

Percent of other lawyers participating last year

PROFESSIONAL DEVELOPMENT

Evaluations

Annual

Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?

No

Rotation for junior associates between departments/practice groups?

No

Is rotation mandatory?

Does your organization have a dedicated professional development staff?

Yes

Does your organization have a coaching/mentoring program

Yes

Does your organization give billable hours credit for training time?

No

HIRING & RECRUITMENT

Began Work In Summer					Expected
Summer Associates	2025	Prior Summer Associates	2026	Prior Summer Associates	2027
Post-3Ls					
2Ls					2
1Ls			2		1
Began Work In Calendar Year					Expected
Entry-Level Lawyers	2025	Prior Summer Associates	2026	Prior Summer Associates	2027
Entry-level	4		1		
Entry-level (non-traditional track)					
Began Work In Calendar Year					
Laterals, Post-Clerkship, and LL.M. Hiring	2024	Prior Summer Associates	2025	Prior Summer Associates	
Lateral Partners			6		
Lateral Associates					
All Other Laterals (non-traditional track)			1		
Post-Clerkship					
LL.Ms (U.S.)					
LL.Ms (non-U.S.)					

Number of 2026 Summer 2Ls considered for associate offers

Number of offers made to summer 2L associates

General Hiring Criteria

GENERAL PRACTICE AREAS

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Business/Corporate	Business	3		2	1	
Banking/Finance	Fin Tech	1				
Government/Regulatory/Administrative	Public Affairs Strategies	6	2			
Litigation	Trade	3	3	2		

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Real Estate/Land Use	Real Estate	5	3	2		
Litigation	Litigation	1	1			
Banking/Finance	Finance	1				

DIVERSITY & INCLUSION

Diversity Contact: Mrs. Cara Newby

Diversity Website/URL: <https://www.taftlaw.com/general/inclusion-and-opportunity/>

ORGANIZATION NARRATIVE

Taft is among the fastest-growing law firms in the country with a reputation for building a truly unique national platform that is home to more than 1,200 lawyers in offices across the country. Following a long-term strategic plan to become one of the leading national middle-market firms, Taft has focused on purpose-driven mergers in new geographic markets which have substantially expanded its client service offerings, increasing lawyer headcount by more than 300% and revenues by more than 500% since 2017. We serve individuals and businesses worldwide, in both mature and emerging industries. Taft offers both large, full-service offices and smaller, specialty offices with attorneys practicing from Washington, D.C. to the Mountain West. Effective January 1, 2026, Taft will host summer programs in the following cities: Phoenix, Arizona; Denver, Colorado; West Palm Beach, Florida; Atlanta, Georgia; Chicago, Illinois; Indianapolis, Indiana; Detroit, Michigan; Minneapolis, Minnesota; Cincinnati, Cleveland, Columbus and Dayton, Ohio; and Washington, D.C. More information can be found at www.taftlaw.com.

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