

BASIC INFORMATION

675 15th Street
Suite 2300
Mountain West, CO
80202
Organization Size: 156
Office Size: 101-200
Hiring Attorney:
Mr. Ralph Caruso

Recruiting Contact:
Mrs. Marissa Geannette
Director of Recruiting and Attorney
Advancement
675 15th Street
Suite 2300
Denver, Colorado (CO) 80202
United States
Phone: 303-299-8173
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COMPENSATION & BENEFITS

2027 compensation for entry-level lawyers (\$/year) 200000
Summer Compensation
 2027 compensation for Post-3Ls (\$/week) 3846
 2027 compensation for 2Ls (\$/week) 3846
 2027 compensation for 1Ls (\$/week) 3846

PARTNERSHIP & ADVANCEMENT

Does the firm have two or more tiers of partner?: No
 If no, how many years is the partnership track?: 8

LAWYER DEMOGRAPHICS

KEY: M=Men W=Women NB=Nonbinary NR=Not Reported

Demographic	Partner/Member	Associates	Counsel	Non-traditional Track/ Staff Attorneys	Summer Associates
	M 59	16	13	0	1
	W 28	25	11	0	3
	NB 0	0	0	0	0
	NR 1	2	1	0	1
Total	88	43	25	0	5

Race/Ethnicity

Asian	M 0	0	0	0	0
	W 2	1	0	0	1
	NB 0	0	0	0	0
	NR 0	0	0	0	0
Total	2	1	0	0	1
Black or African American	M 2	0	1	0	0
	W 0	0	1	0	0
	NB 0	0	0	0	0
	NR 0	0	0	0	0
Total	2	0	2	0	0
Hispanic or Latino/a/x	M 0	1	2	0	0
	W 1	3	0	0	0
	NB 0	0	0	0	0
	NR 0	0	0	0	0
Total	1	4	2	0	0
Middle Eastern or North African	M 1	0	0	0	0
	W 0	0	0	0	0
	NB 0	0	0	0	0
	NR 0	0	0	0	0
Total	1	0	0	0	0
Native American or Alaska Native	M 0	0	0	0	0
	W 1	0	0	0	0
	NB 0	0	0	0	0
	NR 0	0	0	0	0
Total	1	0	0	0	0
Native Hawaiian or Pacific Islander	M 0	0	0	0	0
	W 0	0	0	0	0
	NB 0	0	0	0	0
	NR 0	0	0	0	0
Total	0	0	0	0	0

Demographic		Partner/Member	Associates	Counsel	Non-traditional Track/ Staff Attorneys	Summer Associates
White	M	50	12	9	0	1
	W	24	18	10	0	2
	NB	0	0	0	0	0
	NR	0	0	0	0	0
Total		74	30	19	0	3
Multiracial and/or Multiethnic	M	1	1	0	0	0
	W	0	0	0	0	0
	NB	0	0	0	0	0
	NR	0	0	0	0	0
Total		1	1	0	0	0
Unknown Race/Ethnicity	M	5	2	1	0	0
	W	0	3	0	0	0
	NB	0	0	1	0	0
	NR	1	2	0	0	1
Total		6	7	2	0	1

Disability, LGBTQ+, and Veteran Status

Persons with Disabilities	M	1	0	0	0	0
	W	1	0	1	0	0
	NB	0	0	0	0	0
	NR	0	0	0	0	0
Total		2	0	1	0	0
LGBTQ+	M	0	2	1	0	0
	W	1	0	1	0	0
	NB	0	0	0	0	0
	NR	0	0	0	0	0
Total		1	2	2	0	0
Veteran	M	0	1	0	0	0
	W	0	1	0	0	0
	NB	0	1	0	0	0
	NR	0	0	0	0	0
Total		0	3	0	0	0

For more details, visit www.nalpdirectory.com

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PRO BONO/PUBLIC INTEREST

Rachel Jennings
Pro Bono Counsel
312-836-5891
rjennings@taftlaw.com

Is the pro bono information indicated here firm-wide or specific to one office?

Firm-wide

% Firm Billable Hours last year

Average Hours per Attorney last year

Percent of associates participating last year

Percent of partners participating last year

Percent of other lawyers participating last year

PROFESSIONAL DEVELOPMENT

Evaluations

Annual

Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?

No

Rotation for junior associates between departments/practice groups?

No

Is rotation mandatory?

Does your organization have a dedicated professional development staff?

Yes

Does your organization have a coaching/mentoring program

Yes

Does your organization give billable hours credit for training time?

No

HIRING & RECRUITMENT

Began Work In Summer					Expected
Summer Associates	2025	Prior Summer Associates	2026	Prior Summer Associates	2027
Post-3Ls					
2Ls	5		5	1	5
1Ls	1		2		2
Began Work In Calendar Year					Expected
Entry-Level Lawyers	2025	Prior Summer Associates	2026	Prior Summer Associates	2027
Entry-level	8	5	7	5	5
Entry-level (non-traditional track)					
Began Work In Calendar Year					
Laterals, Post-Clerkship, and LL.M. Hiring	2024	Prior Summer Associates	2025	Prior Summer Associates	
Lateral Partners			9		
Lateral Associates			6		
All Other Laterals (non-traditional track)			6		
Post-Clerkship					
LL.Ms (U.S.)					
LL.Ms (non-U.S.)					

Number of 2026 Summer 2Ls considered for associate offers

5

Number of offers made to summer 2L associates

5

General Hiring Criteria

GENERAL PRACTICE AREAS

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Business/Corporate	Business	14	3	3	2	
Labor and Employment	Employment and Labor Relations	9	1	3		
Intellectual Property	Intellectual Property/Patent	3	3	3	1	
Litigation	Litigation	21	3	14	1	

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Banking/Finance	Public Finance	12	5	5	1	
Tax	Tax	4	2		2	
Government/Regulatory/Administrative	Public Affairs Strategies		2	1		
Banking/Finance	Finance	1				
General Practice	Private Client	9		9		
Bankruptcy	Business Restructuring & Bankruptcy		1			
Family	Domestic Relations	5	1	1		
Environmental	Environmental	3		2		
Real Estate/Land Use	Real Estate	6	4	1		
Banking/Finance	Fin Tech	1		1		

DIVERSITY & INCLUSION

Diversity Contact: Mrs. Cara Newby

Diversity Website/URL: <https://www.taftlaw.com/general/inclusion-and-opportunity/>

ORGANIZATION NARRATIVE

Taft is among the fastest-growing law firms in the country with a reputation for building a truly unique national platform that is home to more than 1,200 lawyers in offices across the country. Following a long-term strategic plan to become one of the leading national middle-market firms, Taft has focused on purpose-driven mergers in new geographic markets which have substantially expanded its client service offerings, increasing lawyer headcount by more than 300% and revenues by more than 500% since 2017. We serve individuals and businesses worldwide, in both mature and emerging industries. Taft offers both large, full-service offices and smaller, specialty offices with attorneys practicing from Washington, D.C. to the Mountain West. Effective January 1, 2026, Taft will host summer programs in the following cities: Phoenix, Arizona; Denver, Colorado; West Palm Beach, Florida; Atlanta, Georgia; Chicago, Illinois; Indianapolis, Indiana; Detroit, Michigan; Minneapolis, Minnesota; Cincinnati, Cleveland, Columbus and Dayton, Ohio; and Washington, D.C. More information can be found at www.taftlaw.com.

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