

BASIC INFORMATION

28 W. Adams Ave
 Suite #1500
 Detroit, MI 48226
 Organization Size: 121
 Office Size: 101-200
Hiring Attorney:
 Mr. Ralph Caruso

Recruiting Contact:
 Mrs. Cara Newby
 Director of Legal Recruiting and Inclusion
 27777 Franklin Road
 Suite 2500
 Southfield, Michigan (MI) 48034
 United States
Phone: 248 727-1498
 cnewby@taftlaw.com

COMPENSATION & BENEFITS

2027 compensation for entry-level lawyers (\$/year) 175000
Summer Compensation
 2027 compensation for Post-3Ls (\$/week) 3365
 2027 compensation for 2Ls (\$/week) 3365
 2027 compensation for 1Ls (\$/week) 3365

PARTNERSHIP & ADVANCEMENT

Does the firm have two or more tiers of partner?: No
 If no, how many years is the partnership track?: 8

LAWYER DEMOGRAPHICS

KEY: M=Men W=Women NB=Nonbinary NR=Not Reported

Demographic	Partner/Member	Associates	Counsel	Non-traditional Track/ Staff Attorneys	Summer Associates
	M 57	13	10	0	4
	W 18	10	12	0	0
	NB 0	0	0	0	0
	NR 0	1	0	0	0
Total	75	24	22	0	4

Race/Ethnicity

Asian	M 0	0	0	0	0
	W 2	0	0	0	0
	NB 0	0	0	0	0
	NR 0	0	0	0	0
Total	2	0	0	0	0
Black or African American	M 1	1	0	0	0
	W 1	2	1	0	0
	NB 0	0	0	0	0
	NR 0	0	0	0	0
Total	2	3	1	0	0
Hispanic or Latino/a/x	M 0	0	0	0	0
	W 0	1	0	0	0
	NB 0	0	0	0	0
	NR 0	0	0	0	0
Total	0	1	0	0	0
Middle Eastern or North African	M 1	0	0	0	2
	W 0	1	2	0	0
	NB 0	0	0	0	0
	NR 0	0	0	0	0
Total	1	1	2	0	2
Native American or Alaska Native	M 0	0	0	0	0
	W 0	0	0	0	0
	NB 0	0	0	0	0
	NR 0	0	0	0	0
Total	0	0	0	0	0
Native Hawaiian or Pacific Islander	M 0	0	0	0	0
	W 0	0	0	0	0
	NB 0	0	0	0	0
	NR 0	0	0	0	0
Total	0	0	0	0	0

Demographic		Partner/Member	Associates	Counsel	Non-traditional Track/ Staff Attorneys	Summer Associates
White	M	52	11	10	0	2
	W	13	6	7	0	0
	NB	0	0	0	0	0
	NR	0	1	0	0	0
Total		65	18	17	0	2
Multiracial and/or Multiethnic	M	0	0	0	0	0
	W	0	0	0	0	0
	NB	0	0	0	0	0
	NR	0	0	0	0	0
Total		0	0	0	0	0
Unknown Race/Ethnicity	M	3	1	0	0	0
	W	2	0	2	0	0
	NB	0	0	0	0	0
	NR	0	0	0	0	0
Total		5	1	2	0	0

Disability, LGBTQ+, and Veteran Status

Persons with Disabilities	M	0	1	0	0	1
	W	0	1	0	0	0
	NB	0	0	0	0	0
	NR	0	0	0	0	0
Total		0	2	0	0	1
LGBTQ+	M	0	1	1	0	0
	W	1	0	1	0	0
	NB	0	0	0	0	0
	NR	0	0	0	0	0
Total		1	1	2	0	0
Veteran	M	0	0	0	0	1
	W	0	0	0	0	0
	NB	0	0	0	0	0
	NR	0	0	0	0	0
Total		0	0	0	0	1

For more details, visit www.nalpdirectory.com

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PRO BONO/PUBLIC INTEREST

Rachel Jennings
Pro Bono Counsel
312-836-5891
rjennings@taftlaw.com

Is the pro bono information indicated here firm-wide or specific to one office?

Firm-wide

% Firm Billable Hours last year

Average Hours per Attorney last year

Percent of associates participating last year

Percent of partners participating last year

Percent of other lawyers participating last year

PROFESSIONAL DEVELOPMENT

Evaluations

Annual

Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?

No

Rotation for junior associates between departments/practice groups?

No

Is rotation mandatory?

Does your organization have a dedicated professional development staff?

Yes

Does your organization have a coaching/mentoring program

Yes

Does your organization give billable hours credit for training time?

No

HIRING & RECRUITMENT

	Began Work In Summer				Expected
	2025	Prior Summer Associates	2026	Prior Summer Associates	2027
Summer Associates					
Post-3Ls					
2Ls	3	1	3	2	3
1Ls	2		1		1
	Began Work In Calendar Year				Expected
	2025	Prior Summer Associates	2026	Prior Summer Associates	2027
Entry-Level Lawyers					
Entry-level	3	3	3	3	3
Entry-level (non-traditional track)					
	Began Work In Calendar Year				
	2024	Prior Summer Associates	2025	Prior Summer Associates	
Laterals, Post-Clerkship, and LL.M. Hiring					
Lateral Partners			1		
Lateral Associates			5		
All Other Laterals (non-traditional track)			3		
Post-Clerkship					
LL.Ms (U.S.)					
LL.Ms (non-U.S.)					

Number of 2026 Summer 2Ls considered for associate offers

3

Number of offers made to summer 2L associates

3

General Hiring Criteria

GENERAL PRACTICE AREAS

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Business/Corporate	Business	17		8	1	
Bankruptcy	Business Restructuring & Bankruptcy	3	2			
Labor and Employment	Employment & Labor Relations	3		1	1	
General Practice	Health & Life Sciences	2	1			

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Intellectual Property	Intellectual Property	2	1	1		
Litigation	Litigation	19	3	7		
Family	Private Client	3	5	3	1	
Banking/Finance	Finance	3				
Real Estate/Land Use	Real Estate	11	5	3		
Tax	Tax	6	1			
Environmental	Environmental	2		1		
Family	Domestic Relations	2				
General Practice	FinTech	2	2			
Energy	Energy		1			

DIVERSITY & INCLUSION

Diversity Contact: Mrs. Cara Newby

Diversity Website/URL: <https://www.taftlaw.com/general/inclusion-and-opportunity/>

ORGANIZATION NARRATIVE

Taft is among the fastest-growing law firms in the country with a reputation for building a truly unique national platform that is home to more than 1,200 lawyers in offices across the country. Following a long-term strategic plan to become one of the leading national middle-market firms, Taft has focused on purpose-driven mergers in new geographic markets which have substantially expanded its client service offerings, increasing lawyer headcount by more than 300% and revenues by more than 500% since 2017. We serve individuals and businesses worldwide, in both mature and emerging industries. Taft offers both large, full-service offices and smaller, specialty offices with attorneys practicing from Washington, D.C. to the Mountain West. Effective January 1, 2026, Taft will host summer programs in the following cities: Phoenix, Arizona; Denver, Colorado; West Palm Beach, Florida; Atlanta, Georgia; Chicago, Illinois; Indianapolis, Indiana; Detroit, Michigan; Minneapolis, Minnesota; Cincinnati, Cleveland, Columbus and Dayton, Ohio; and Washington, D.C. More information can be found at www.taftlaw.com.

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