

BASIC INFORMATION

200 Public Square
 Suite 3500
 Cleveland, OH 44114
 Organization Size: 79
 Office Size: 26-100
Hiring Attorney:
 Mr. Ralph Caruso

Recruiting Contact:
 Mrs. Cara Newby
 Director of Legal Recruiting and Inclusion
 27777 Franklin Road
 Suite 2500
 Southfield, Michigan (MI) 48034
 United States
Phone: 248-727-1498
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COMPENSATION & BENEFITS

2027 compensation for entry-level lawyers (\$/year) 185000
Summer Compensation
 2027 compensation for Post-3Ls (\$/week) 3555
 2027 compensation for 2Ls (\$/week) 3555
 2027 compensation for 1Ls (\$/week) 3555

PARTNERSHIP & ADVANCEMENT

Does the firm have two or more tiers of partner?: No
 If no, how many years is the partnership track?: 8

LAWYER DEMOGRAPHICS

KEY: M=Men W=Women NB=Nonbinary NR=Not Reported

Demographic	Partner/Member	Associates	Counsel	Non-traditional Track/ Staff Attorneys	Summer Associates
	M 34	5	11	0	3
	W 16	10	3	0	1
	NB 0	0	0	0	0
	NR 0	0	0	0	0
Total	50	15	14	0	4

Race/Ethnicity

Asian	M 1	2	0	0	0
	W 1	0	0	0	0
	NB 0	0	0	0	0
	NR 0	0	0	0	0
Total	2	2	0	0	0
Black or African American	M 2	0	0	0	0
	W 1	1	0	0	0
	NB 0	0	0	0	0
	NR 0	0	0	0	0
Total	3	1	0	0	0
Hispanic or Latino/a/x	M 0	1	0	0	2
	W 1	0	0	0	1
	NB 0	0	0	0	0
	NR 0	0	0	0	0
Total	1	1	0	0	3
Middle Eastern or North African	M 0	0	0	0	0
	W 0	1	0	0	0
	NB 0	0	0	0	0
	NR 0	0	0	0	0
Total	0	1	0	0	0
Native American or Alaska Native	M 0	0	0	0	0
	W 0	0	0	0	0
	NB 0	0	0	0	0
	NR 0	0	0	0	0
Total	0	0	0	0	0
Native Hawaiian or Pacific Islander	M 0	0	0	0	0
	W 0	0	0	0	0
	NB 0	0	0	0	0
	NR 0	0	0	0	0
Total	0	0	0	0	0

Demographic		Partner/Member	Associates	Counsel	Non-traditional Track/ Staff Attorneys	Summer Associates
White	M	31	3	11	0	1
	W	13	5	3	0	0
	NB	0	0	0	0	0
	NR	0	0	0	0	0
Total		44	8	14	0	1
Multiracial and/or Multiethnic	M	0	0	0	0	0
	W	0	1	0	0	0
	NB	0	0	0	0	0
	NR	0	0	0	0	0
Total		0	1	0	0	0
Unknown Race/Ethnicity	M	0	1	0	0	0
	W	0	0	0	0	0
	NB	0	0	0	0	0
	NR	0	0	0	0	0
Total		0	1	0	0	0

Disability, LGBTQ+, and Veteran Status

Persons with Disabilities	M	0	0	0	0	0
	W	1	1	0	0	0
	NB	0	0	0	0	0
	NR	0	0	0	0	0
Total		1	1	0	0	0
LGBTQ+	M	0	0	0	0	0
	W	1	0	0	0	0
	NB	0	0	0	0	0
	NR	0	0	0	0	0
Total		1	0	0	0	0
Veteran	M	0	0	0	0	0
	W	0	0	0	0	0
	NB	0	0	0	0	0
	NR	0	0	0	0	0
Total		0	0	0	0	0

For more details, visit www.nalpdirectory.com

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PRO BONO/PUBLIC INTEREST

Rachel Jennings
Pro Bono Counsel
312-836-5891
rjennings@taftlaw.com

Is the pro bono information indicated here firm-wide or specific to one office?

Firm-wide

% Firm Billable Hours last year

Average Hours per Attorney last year

Percent of associates participating last year

Percent of partners participating last year

Percent of other lawyers participating last year

PROFESSIONAL DEVELOPMENT

Evaluations

Annual

Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?

No

Rotation for junior associates between departments/practice groups?

No

Is rotation mandatory?

Does your organization have a dedicated professional development staff?

Yes

Does your organization have a coaching/mentoring program

Yes

Does your organization give billable hours credit for training time?

No

HIRING & RECRUITMENT

	Began Work In Summer				Expected
	2025	Prior Summer Associates	2026	Prior Summer Associates	2027
Summer Associates					
Post-3Ls					
2Ls	3		2	1	2
1Ls	1		2		1
	Began Work In Calendar Year				Expected
	2025	Prior Summer Associates	2026	Prior Summer Associates	2027
Entry-Level Lawyers					
Entry-level	2	2	1	1	1
Entry-level (non-traditional track)					
	Began Work In Calendar Year				
	2024	Prior Summer Associates	2025	Prior Summer Associates	
Laterals, Post-Clerkship, and LL.M. Hiring					
Lateral Partners			1		
Lateral Associates			6		
All Other Laterals (non-traditional track)			1		
Post-Clerkship					
LL.Ms (U.S.)					
LL.Ms (non-U.S.)					

Number of 2026 Summer 2Ls considered for associate offers

2

Number of offers made to summer 2L associates

2

General Hiring Criteria

GENERAL PRACTICE AREAS

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Litigation	Bankruptcy		2			
Business/Corporate	Business	10	2	7	1	
Family	Domestic Relations	3		1		
Labor and Employment	Employment & Labor Relations	4	1	1		
Banking/Finance	Finance	1				

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Litigation	Health & Life Sciences	3				
Intellectual Property	Intellectual Property	3		1		
Litigation	Litigation	18	6	3		
Trusts and Estates	Private Client	1				
Real Estate/Land Use	Real Estate	4		1		
Tax	Tax	2	2			
Energy	Energy	1				
Public/Municipal	Public Affairs Strategies	1	1			

DIVERSITY & INCLUSION

Diversity Contact: Mrs. Cara Newby

Diversity Website/URL: <https://www.taftlaw.com/general/inclusion-and-opportunity/>

ORGANIZATION NARRATIVE

At Taft Stettinius & Hollister LLP, delivering outstanding legal performance to assist clients in succeeding is what drives and motivates our more than 1,000 attorneys and legal professionals every day. Taft has offices in Cincinnati, Cleveland, Columbus and Dayton, Ohio; Chicago, Illinois; Colorado Springs, Denver, Colorado; Detroit, Michigan; Indianapolis, Indiana; Minneapolis, Minnesota; Covington, Kentucky; Phoenix, Arizona; Washington, D.C. The firm practices across a wide range of industries, in virtually every area of law, including Bankruptcy, Business Restructuring and Creditors Rights, Business and Finance, Energy, Electronic Payments, Environmental, Health and Life Sciences, Intellectual Property, Labor and Employment, Litigation, Private Client, Real Estate and Tax. With a proven track record of experience since 1885, Taft offers a breadth and depth of legal expertise coupled with a trusted business perspective to assist our clients, big and small, regionally, nationally and internationally, reach their goals. More information can be found at www.taftlaw.com.

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