

Basic Information

28 W. Adams Ave
Suite #1500
Detroit, MI 48226
Organization Size: 650
Office Size: 132
Hiring Attorney:
Mr. Ralph Caruso

Recruiting Contact:
Mrs. Cara Newby
Director of Legal Recruiting and Inclusion
27777 Franklin Rd.
Suite 2500
Southfield, Michigan (MI) 48034
United States
Phone: 248 727-1498
cnewby@taftlaw.com

Compensation & Benefits 333

2025 compensation for entry-level lawyers (\$/year) 175,000

Summer Compensation

2025 compensation for Post-3Ls (\$/week) 3,365
2025 compensation for 2Ls (\$/week) 3,365
2025 compensation for 1Ls(\$/week) 3,365

Partnership & Advancement

Does the firm have two or more tiers of partner? No
If no, how many years is the partnership track? 8

Lawyer Demographics

		Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	57	24	7	0	3
	Women	19	15	10	0	2
	Non-binary	0	0	0	0	0
	Total	76	39	17	0	5
Latinx	Men	0	1	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
White	Men	55	20	7	0	2
	Women	15	10	9	0	0
	Non-binary	0	0	0	0	0
Black or African American	Men	1	1	0	0	0
	Women	2	2	0	0	1
	Non-binary	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Asian	Men	0	1	0	0	0
	Women	2	0	0	0	0
	Non-binary	0	0	0	0	0
Native American or Alaska Native	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
2 or More Races	Men	1	1	0	0	1
	Women	0	3	1	0	1
	Non-binary	0	0	0	0	0
Persons with Disabilities	Men	0	1	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
LGBTQ+	Men	0	0	0	0	0
	Women	1	0	0	0	0
	Non-binary	0	0	0	0	0
Veteran	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0

Pro Bono/Public Interest

Rachel Jennings
Pro Bono Counsel
312-836-5891
rjennings@taftlaw.com

Is the pro bono information indicated here firm-wide or specific to one office?

Firm-wide

% Firm Billable Hours last year

Average Hours per Attorney last year

Percent of associates participating last year

Percent of partners participating last year

Percent of other lawyers participating last year

Professional Development

Evaluations

Annual

Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?

No

Rotation for junior associates between departments/practice groups?

No

Does your organization have a dedicated professional development staff?

Yes

Does your organization have a coaching/mentoring program

Yes

Does your organization give billable hours credit for training time?

No

HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2023	Prior Summer Associates	2024	Prior Summer Associates	2025
Entry-level			5	5	3
Entry-level (non-traditional track)					
Lateral Partners			10		
Lateral Associates			9		
All Other Laterals (non-traditional track)			3		
Post-Clerkship					
LL.M.s (U.S.)					
LL.M.s (non-U.S.)					
SUMMER					
Post-3Ls					
2Ls	5	1	3		3
1Ls	1		1		2

Number of 2024 Summer 2Ls considered for associate offers

5

Number of offers made to summer 2L associates

5

General Hiring Criteria

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Business, Corporate	Business	14	2	10	2	
Bankruptcy	Business Restructuring & Bankruptcy	3	2	1		
Labor and Employment	Employment & Labor Relations	5		1		
General Practice	Health & Life Sciences	2	1			
Intellectual Property	Intellectual Property	1	2			
Litigation	Litigation	21	2	15	2	
Family	Private Client	5	2	2		
Banking, Finance	Public Finance	5	2	3		

Real Estate, Land Use	Real Estate	12	3	5	1
Tax	Tax	5	1		
Environmental	Environmental	1		1	
Family	Domestic Relations	2		1	

Diversity & Inclusion

Diversity Contact: Mrs. Cara Newby

Diversity Website/URL: <http://www.taftlaw.com/diversity>

Organization Narrative

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