

## Basic Information

65 East State Street  
Suite 1000  
Columbus, OH 43215  
Organization Size: 650  
Office Size: 46  
**Hiring Attorney:**  
Mr. Ralph Caruso

**Recruiting Contact:**  
Mr. Jim Tomaszewski  
Director of Recruiting and Associate Advancement  
425 Walnut Street  
Suite 1800  
Cincinnati, Ohio (OH) 45202  
United States  
**Phone:** 513-357-8793  
jat@taftlaw.com

## Compensation & Benefits 333

2025 compensation for entry-level lawyers (\$/year) 175,000

**Summer Compensation**

2025 compensation for Post-3Ls (\$/week) 3,365

2025 compensation for 2Ls (\$/week) 3,365

2025 compensation for 1Ls(\$/week) 3,365

## Partnership & Advancement

Does the firm have two or more tiers of partner? No

If no, how many years is the partnership track? 8

## Lawyer Demographics

		Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	18	6	8	0	1
	Women	8	4	2	0	2
	Non-binary	0	0	0	0	0
	Total	26	10	10	0	3
Latinx	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
White	Men	15	4	8	0	0
	Women	6	4	2	0	1
	Non-binary	0	0	0	0	0
Black or African American	Men	1	2	0	0	1
	Women	1	0	0	0	0
	Non-binary	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Asian	Men	0	0	0	0	0
	Women	1	0	0	0	1
	Non-binary	0	0	0	0	0
Native American or Alaska Native	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
2 or More Races	Men	2	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Persons with Disabilities	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
LGBTQ+	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Veteran	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0

## Pro Bono/Public Interest

Rachel Jennings  
Pro Bono Counsel  
312-836-5891  
rjennings@taftlaw.com

Is the pro bono information indicated here firm-wide or specific to one office?

Firm-wide

% Firm Billable Hours last year

Average Hours per Attorney last year

Percent of associates participating last year

Percent of partners participating last year

Percent of other lawyers participating last year

## Professional Development

Evaluations

Annual

Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?

No

Rotation for junior associates between departments/practice groups?

No

Does your organization have a dedicated professional development staff?

Yes

Does your organization have a coaching/mentoring program

Yes

Does your organization give billable hours credit for training time?

No

## HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2023	Prior Summer Associates	2024	Prior Summer Associates	2025
Entry-level	2				
Entry-level (non-traditional track)					
Lateral Partners	4		5		
Lateral Associates	1		3		
All Other Laterals (non-traditional track)			2		
Post-Clerkship					
LL.M.s (U.S.)					
LL.M.s (non-U.S.)					
<b>SUMMER</b>					
Post-3Ls					
2Ls	3		1	1	1
1Ls	1		1		2

Number of 2024 Summer 2Ls considered for associate offers

2

Number of offers made to summer 2L associates

1

General Hiring Criteria

## General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Business, Corporate	Business	2	1			
Family	Domestic Relations	1	1			
Labor and Employment	Employment & Labor Relations	3		2		
Energy	Energy			1		
Banking, Finance	Finance		1			
General Practice	Health & Life Sciences	2				
Intellectual Property	Intellectual Property	1	1			
Litigation	Litigation	11	2	4		
Family	Private Client	1	1			

<b>Government, Regulatory, Administrative</b>	Public Affairs Strategies	1	
<b>Real Estate, Land Use</b>	Real Estate		1
<b>Tax</b>	Tax	1	1

## Diversity & Inclusion

**Diversity Contact:** Mrs. Cara Newby

**Diversity Website/URL:** <http://www.taftlaw.com/diversity>

## Organization Narrative

At Taft Stettinius & Hollister LLP, delivering outstanding legal performance to assist clients in succeeding is what drives and motivates our more than 1,000 attorneys and legal professionals every day. Taft has offices in Cincinnati, Cleveland, Columbus and Dayton, Ohio; Chicago, Illinois; Colorado Springs, Denver, Colorado; Detroit, Michigan; Indianapolis, Indiana; Minneapolis, Minnesota; Covington, Kentucky; Phoenix, Arizona; Washington, D.C. The firm practices across a wide range of industries, in virtually every area of law, including Bankruptcy, Business Restructuring and Creditors Rights, Business and Finance, Energy, Electronic Payments, Environmental, Health and Life Sciences, Intellectual Property, Labor and Employment, Litigation, Private Client, Real Estate and Tax. With a proven track record of experience since 1885, Taft offers a breadth and depth of legal expertise coupled with a trusted business perspective to assist our clients, big and small, regionally, nationally and internationally, reach their goals. More information can be found at [www.taftlaw.com](http://www.taftlaw.com).

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