

ANDREW MURPHY

AGE

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FIRM

Taft Stettinius & Hollister LLP

LAW SCHOOL

Indiana University Maurer
School of Law

AREA(S) OF PRACTICE

Employment litigation



As a member of the Employment and Labor Relations, Litigation, and Appellate groups at the Chicago office of Taft Stettinius & Hollister, Andrew Murphy has represented clients in a wide variety of often-complex legal disputes. And he's achieved some remarkable successes during his career, in a plethora of forums.

He's successfully served as lead counsel representing employers in cases centering on wage-and-hour violations and discrimination. He has represented competitors in disputes involving violations of non-competition and non-solicitation agreements, theft of trade secrets, and unfair competition. And he's defended employers before a variety of state and federal agencies.

But the legal victory that's most significant to Murphy? The role he played in helping free pro bono client Walter "Tracy" Hill from jail after seven years of wrongful incarceration for an aggravated kidnapping and murder he could not have committed. Taft awarded Murphy its firm-wide 2023 Pro Bono Award because of this accomplishment.

"The effort and skill Andrew puts into all his work qualifies him for this honor," said Ian Fisher, attorney with Jill Grant & Associates in Grand Rapids, Michigan. "It's demonstrated by his pro bono work to first overturn the conviction of an innocent man after seven years of incarceration at the Illinois Appellate Court and then following through with winning the retrial. His care and diligence on this matter, while maintaining his full load

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of work, helped right a wrong that few, if any, lawyers could do.”

In another major victory, Murphy served as post-trial counsel to help preserve a \$363 million dollar judgment in a toxic tort case, the largest jury award on record for a single plaintiff in Illinois history.

Anyone who has followed Murphy's career is not surprised at such results.

"Andrew is exceptional at learning new areas of law and perceiving where that law must be further developed by courts," said Jonathan Sheffield, a Chicago attorney.

Murphy honed this skill during his three years of clerking for the Office of Staff Law Clerks for the U.S. Court of Appeals for the Seventh Circuit. Among the clerks, Murphy was known for reliability in his proposed orders and bench memoranda.

"Andrew displays an impressive understanding of all aspects of litigation and lawyering and does so with kindness and compassion," Fisher said. "It also shows when he interacts with other counsel and co-workers in a polite, calm, reasonable and confident manner."