

CERTIFICATE OF COMPLETION/ATTENDANCE

Illinois' Alphabet Soup of Privacy Protections BIPA, GIPA and PIPA: What They Mean for Your Business in 2024

Attended by:

Name of Attendee:

Achley Patrick

Business Development Director, Taft Cincinnati

Signature of Affiliate Representative

Name, Title Organization Name

> SHRM SHRM-CP | SHRM-SCP RECERTIFICATION PROVIDER

Taft Stettinius & Hollister is recognized by SHRM to offer Professional Development Credits (PDCs) for SHRM-CP^{*} or SHRM-SCP^{*}. This program is valid for 1 **PDC** for the SHRM-CP or SHRM-SCP. **Activity ID 24-NT3YD**. For more information about certification or recertification, please visit <u>www.shrmcertification.org</u>.

Organization Name:

February 22, 2024

Date of Program: