



Published on *NLRB* (<https://www.nlr.gov>)

[Home](#) > [News & Media](#) > [News Releases](#) > [Printer-friendly](#)

Posting of employee rights notice now required on Jan. 31; Board postpones deadline to allow for further education and outreach

October 05, 2011

Contact:

Office of Public Affairs

202-273-1991

publicinfo@nlrb.gov ^[1]

www.nlr.gov ^[2]

Thumbnail:

[news_seal.gif](#) ^[3]

The National Labor Relations Board has postponed the implementation date for its new notice-posting rule by more than two months in order to allow for enhanced education and outreach to employers, particularly those who operate small and medium sized businesses.

The new effective date of the rule is Jan. 31, 2012.

The decision to extend the rollout period followed queries from businesses and trade organizations indicating uncertainty about which businesses fall under the Board's jurisdiction, and was made in the interest of ensuring broad voluntary compliance. No other changes in the rule, or in the form or content of the notice, will be made.

Member Brian E. Hayes dissented ^[4] from the adoption of the final rule. For this reason, he agrees with any postponement of the effective date of the rule.

Most private sector employers will be required to post the 11-by-17-inch notice, which is available at no cost from the NLRB through its website, either by downloading and printing or ordering a print by mail.

For further information about jurisdiction and posting requirements, please see our [Frequently Asked Questions](#) ^[5], which will be updated frequently as new questions arise. For questions that do not appear on the list, or to arrange for an NLRB presentation on the rule, please contact the agency at questions@nrlb.gov ^[6] or 866-667-NLRB.

Source URL: <https://www.nlr.gov/news/posting-employee-rights-notice-now-required-jan-31-board-postpones-deadline-allow-further-educa>

Links:

[1] <mailto:publicinfo@nrlb.gov>

[2] <http://www.nlr.gov>

[3] https://www.nlr.gov/sites/default/files/imagefield_default_images/news_seal_0.gif

[4] <http://www.federalregister.gov/articles/2011/08/30/2011-21724/notification-of-employee-rights-under-the-national-labor-relations-act>

[5] <https://www.nlr.gov/faq/poster>

[6] <mailto:questions@nrlb.gov>