

## FREE REGISTRATION

**Labor & Employment Law  
Breakfast Briefing**  
Thursday, June 25th

**E-Mail Registration**  
kbonnell@taftlaw.com

### By Fax or Mail

Name \_\_\_\_\_  
Title \_\_\_\_\_  
Company \_\_\_\_\_  
Address \_\_\_\_\_  
City \_\_\_\_\_  
State \_\_\_\_\_ Zip \_\_\_\_\_  
Phone \_\_\_\_\_  
Email \_\_\_\_\_

### Fax or Mail to:

Kallie Bonnell  
Taft Stettinius & Hollister LLP  
One Indiana Square, Suite 3500  
Indianapolis, IN 46204  
Phone. 317-713-3414  
Fax. 317-713-3699

### Directions

The Indianapolis Marriott North Hotel is located on the northeast side of Indy near the Keystone Fashion Mall. From I-465, take Keystone south to 86th Street. Go east and turn left on River Crossing Blvd. Continue on River Crossing Blvd. and the hotel will be on your right.

### About Taft

At Taft Stettinius & Hollister LLP, delivering outstanding legal performance to help clients succeed is what drives and motivates its more than 375 attorneys and legal professionals every day. The firm practices across a wide range of industries, in virtually every area of law, including: Business and Finance, Litigation, Labor and Employment, Intellectual Property, Bankruptcy, Restructuring and Creditors' Rights, Environmental, Health and Life Sciences; Personal Services; Real Estate and Tax law. With a proven track record of experience since 1885, Taft offers breadth and depth of legal expertise coupled with a trusted business perspective, helping its clients, big and small, regionally, nationally and internationally, in reaching their goals.

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## Labor & Employment Law Breakfast Briefing

Thursday, June 25th  
8:00 a.m. - 10:00 a.m.  
with continental breakfast at 7:45

### Topics Include:

- What Employers Should Do Now to Prepare for a Pandemic Crisis
- Business & Legal Strategies for Controlling Labor Costs During the Great Recession
- COBRA Subsidy, Part 2 and Legislative Update for Employee Benefit Plans

Marriott Indianapolis North  
3645 River Crossing Parkway  
Indianapolis, Indiana

*Pending CLE and HRCI Credit*

**COMPLIMENTARY SEMINAR**

## What Employers Should Do Now To Prepare for a Pandemic Crisis

Indiana's Health Commissioner, Dr. Judith Monroe, and numerous other public health officials are warning that the swine flu virus could return in a more dangerous form this fall. Dr. Monroe is calling for counties to hold town hall meetings this summer to prepare for the possibility of an outbreak. Indiana employers need to plan now for a possible pandemic crisis. Marilyn Tucker will discuss the practical steps employers should take to prepare for a pandemic, including: how a pandemic influenza could affect the workplace; the steps employers can take to deal with employee health and safety issues legally and effectively; how to limit the negative economic and social impact of a pandemic; and strategies for continuing to run a business during a pandemic.

## Business & Legal Strategies for Controlling Labor Costs During the Great Recession

From beleaguered manufacturers, home builders, mortgage companies and banks to retailers and even health care providers, employers are being forced to cut labor costs due to the clamp down on business credit, the housing crisis, a precipitous drop in consumer spending and confidence and other factors that have caused the worst economic slowdown since the Great Depression. Done poorly, these cost cutting measures can result in damaging and expensive litigation.

As a former manager in the auto industry and an experienced labor attorney counseling companies of all sizes, Chuck O'Keefe has a unique perspective on the practical implications and strategies for reducing labor costs effectively. At this Breakfast Briefing, Chuck will discuss his experience and give tips for companies to develop and implement these strategies legally and effectively. Please join Chuck and other Indiana business professionals for this timely discussion.

## COBRA Subsidy, Part 2 and Legislative Update for Employee Benefit Plans

Ann Mackey will prepare you to comply with and maximize your reimbursements under the COBRA Subsidy, including how to handle COBRA premiums in severance agreements, and she will discuss recent law developments, including the EEOC's statement that health risk assessment questionnaires may violate the ADA.



## Speakers

### **Marilyn A. Tucker • Associate**

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Marilyn Tucker is a member of the firm's Labor and Employment and Litigation practice groups. Ms. Tucker counsels and defends employers in all areas of employment law and litigation. She represents clients regarding a variety of employment-related issues including employment discrimination claims, harassment claims, and wrongful discharge claims.

### **Charles R. O'Keefe • Partner**

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Charles O'Keefe is a partner in the Labor & Employment Law practice group, representing national, regional and local businesses, universities, colleges and school districts in labor and employment and education law matters and litigation. Mr. O'Keefe regularly represents clients in federal and state court and before federal and state administrative agencies.

### **Ann Carr Mackey • Partner**

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Ann Carr Mackey is a partner in the Labor & Employment Practice Group and assists clients with employee benefits, including: drafting, amending, qualifying, administering, and terminating employee pension benefit plans and employee welfare benefit plans and related trusts.

**Taft/**