

## FREE REGISTRATION

**Labor & Employment Law  
Breakfast Briefing**  
Thursday, December 11

**E-Mail Registration**  
kbonnell@taftlaw.com

### By Fax or Mail

Name \_\_\_\_\_  
Title \_\_\_\_\_  
Company \_\_\_\_\_  
Address \_\_\_\_\_  
City \_\_\_\_\_  
State \_\_\_\_\_ Zip \_\_\_\_\_  
Phone \_\_\_\_\_  
Email \_\_\_\_\_

### Fax or Mail to:

Kallie Bonnell  
Taft Stettinius & Hollister LLP  
One Indiana Square, Suite 3500  
Indianapolis, IN 46204  
Phone. 317-713-3414  
Fax. 317-713-3699

### Directions

The Indianapolis Marriott North Hotel is located on the northeast side of Indy near the Keystone Fashion Mall. From I-465, take Keystone south to 86th Street. Go east and turn left on River Crossing Blvd. Continue on River Crossing Blvd. and the hotel will be on your right.

### Firm Update

Sommer Barnard PC merged with Taft Stettinius & Hollister LLP, effective on May 1, 2008. With this merger, we offer you greater depth of experience in every area of law important to your business. To learn how our collaborative style, built on a 123-year track record of performance, can transform what you expect from your legal team, visit [www.taftlaw.com](http://www.taftlaw.com).

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## Labor & Employment Law Breakfast Briefing

Thursday, December 11  
8:00 a.m. - 10:00 a.m.  
with continental breakfast at 7:45

### Topics Include:

- Are You Ready?  
The New ADA Regulations and How They Will Impact Your Business
- Year-End Benefits Checklist

Marriott Indianapolis North  
3645 River Crossing Parkway  
Indianapolis, Indiana

*Pending CLE and HRCI Credit*

**COMPLIMENTARY SEMINAR**

## Are You Ready? The New ADA Regulations and How They Will Impact Your Business

President Bush has signed into law the ADA Amendments Act of 2008 (ADAAA) which will take effect on January 1, 2009.

The new law expressly overturns several landmark Supreme Court decisions that narrowed the scope of the Americans with Disabilities Act (ADA). It expands the definition of "disability," adds rules of construction rejecting past Supreme Court interpretations of the Act, and makes changes to the ADA's codified findings and regulatory authority. Basically, the new Amendment narrows the grounds for employer defenses. This seminar is a must-attend for those who want to stay current with latest developments in ADA legislation.

## Year-End Benefits Checklist

This session will include a last-minute look at benefits issues as you wrap up 2008 and prepare for 2009. We will recap guidance issued by the Internal Revenue Service and the Department of Labor in 2008 and look at new requirements and new opportunities for 2009.

Taft /



## Speakers

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### Michael C. Terrell • Partner

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MICHAEL TERRELL is a partner in the firm's Labor and Employment Law department. He is chief employment counsel for numerous international and domestic companies engaged in various industries, including manufacturing, real estate, banking, construction, entertainment and high tech. He concentrates his practice in all aspects of labor and employment law, with a particular emphasis on prevention and defense of employment litigation.

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### Catherine R. Reese • Partner

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CATHIE REESE concentrates her practice in the area of employee benefits, working with clients in designing, implementing, and maintaining qualified retirement plans and employee welfare benefit plans; correcting operational or documentation errors in plans; advising buyers and sellers of businesses on employee benefit issues during, before, and after business transactions; assisting companies in financial distress with benefits administration and/or termination issues; drafting and administering non-qualified deferred compensation plans; and preparing executive employment agreements and compensation packages.