

### FEDERAL CONTRACTOR/SUBCONTRACTOR CHECKLIST:

- Does your business sell products or services (construction or otherwise) to the federal government or to any federal agency?
- Does your business sell products or services to any customer for whom those products or services are necessary to the customer in fulfilling a federal contract?

*If you answered "Yes" to either of the above questions:*

- Is the value of the annual sales (or of the contract) in excess of \$10,000? If so, your business is covered by E.O. 11246.

The minimum obligations for a covered employer are not particularly onerous unless the annual value is \$50,000 a year or more, in which case the employer may be required to prepare an annual affirmative action plan and fulfill several other requirements.

If you appear to be a federal contractor or subcontractor, Taft attorneys can assist you in determining which specific requirements apply to you and how most efficiently to fulfill those obligations.

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