

Employment Law Update and Review

Training &
Development



**Thursday,
March 11, 2010**

**8:00 a.m. Continental
Breakfast**

**8:30 a.m. - 4:30 p.m.
Lunch is included**

Members: \$180.00

Nonmembers: \$250.00

**PHR/SPHR/GPHR
Recertification Credits: 7**

CEUs: 0.7

CPEs: 7 management

Employers Resource Association

1200 Edison Dr.
Cincinnati, OH 45216-2276
Phone: 513.679.4120
Fax: 513.679.4139
Toll free: 888.237.9554
training@hrxperts.org
www.hrxperts.org



This valuable day with the legal experts provides tremendous insight into the latest laws, rulings and practical interpretations to allow the executive or HR professional to perform a difficult job confidently, avoid expensive litigation and keep personal knowledge up-to-date.

8:00 - 8:30 a.m. Continental Breakfast

8:30 - 9:30 a.m. Don't Even Think About It! Understanding and Avoiding Retaliation Claims ~ Doreen Canton ~ Taft Stettinius & Hollister LLP

9:30 - 10:30 a.m. Union Avoidance in a Union Friendly Atmosphere ~ Robert J. Hollingsworth ~ Cors & Bassett LLC

10:30 - 10:45 a.m. Break

10:45 - 11:45 a.m. Can My Employer Look at That? And Other Privacy Issues ~ Paul D. Dorger ~ Keating Muething & Klekamp PLL

11:45 - 12:30 p.m. Lunch

12:30 - 1:30 p.m. On The Horizon - State and Federal Developing Laws ~ Katharine C. Weber ~ Jackson Lewis LLP

1:30 - 2:30 p.m. Employee Handbooks: Making Every Word Count ~ Michael J. Newman ~ Dinsmore & Shohl LLP

2:30 - 2:45 p.m. Break

2:45 - 4:30 p.m. Recurrent and Problematic Practices in Drafting Evaluations and Disciplinary Warnings, Handling Leaves of Absence Situations and Discharging Employees ~ Jeffrey S. Shoskin ~ Frost Brown Todd LLC; Mark J. Byrne ~ Jacobs Kleinman Seibel & McNally Co., LPA; Martin McHenry ~ Haverkamp Rebold & Riehl Co., LPA

To register, complete the registration on the back, e-mail training@hrxperts.org or call Brandi at (513) 679-4120.

"The use of this seal is not an endorsement by the HR Certification Institute of the quality of the program. It means that this program has met the HR Certification Institute's criteria to be pre-approved for recertification credit."





Who should attend?

Business owners, executives, managers and HR professionals.

See Ohio's Top Attorneys in Action.

CANCELLATION POLICY:

Substitutions may be made at any time. No-shows or cancellations within **2 full business days** will be charged.



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PLEASE PRINT!

Participant(s): _____

Company: _____

Mailing Address: _____

Authorized by: _____

Phone Number: _____

E-mail: _____

Fax Number: _____

Please check all that apply: Member Nonmember*
*(*Pre-payment is required for non-members.)*

Earlybird Discount Group Discount

Member Discounts:

Register three or more people at least 14 calendar days prior to the program to qualify for a **5% Group Discount**. Members who are paying 14 calendar days prior to the program may also take a **5% Earlybird Discount**.

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Name (as it appears on card): _____

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Cincinnati, OH 45216-2276

(513) 679-4139 (FAX)